

ANNEX 11: GRI STANDARDS CONTENT INDEX



**MATERIALITY
DISCLOSURES SERVICE**

2022

We developed the content of the report in accordance with the GRI Standards 'Core' option requirements. The accuracy of the references for the General Disclosures between 102-40 and 102-49 is reviewed and confirmed within the Materiality Disclosures Service provided by GRI. The service was performed on the Turkish version of the report.

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GRI 207: Tax 2019	207-1	VakıfBank acts in line with the principle of transparency in tax. In this context, you can access our Bank's tax practices from the Explanations Regarding Tax Practices in Section 3 of the Independent Audit Report. In addition, our Bank contributes to the development of the financial system by sharing its views on tax-related issues with the relevant institutions and organizations in order to support sustainable development.	540
	207-2	VakıfBank acts in line with the principle of transparency in tax. In this context, you can access our Bank's tax practices from the Explanations Regarding Tax Practices in Section 3 of the Independent Audit Report. In addition, our Bank contributes to the development of the financial system by sharing its views on tax-related issues with the relevant institutions and organizations in order to support sustainable development.	540
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	103-3	Climate Change and Environmental Performance of the Bank	118-119
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GRI 400: Social Standards Series			
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GRI 404: Education and Training 2016	404-1	Annex-4: Social Performance Indicators	501-503
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GRI 405: Diversity and Equal Opportunities 2016	405-1	Board of Directors	123-126
		Annex-4: Social Performance Indicators	501-503
	405-2	There is no gender discrimination in remuneration. Remuneration is based on performance.	543

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GRI 406: Non-Discrimination 2016	406-1	There have been no incidents of discrimination.	544
Freedom of Association and Collective Bargaining			
GRI 103: Management Approach 2016	103-1	Remuneration and Benefits	107
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